



EGU ethical standards document v.1

In order to ensure that EGU remains true to our values this document has been prepared to clearly set forth our ethical standards for partnership (including social media platforms). These standards reflect EGU's mission, to build a sustainable and just future for humanity and for the planet. These ethical standards will guide our decision making around which organisations and services we will, as an organisation, employ or partner with.

EGU's values

This document will be framed in respect to EGU's organisational values. These values, as stated on our [website](#) are:

EGU aims to provide:

- A supportive community environment for Earth, planetary and space scientists at every career stage
- Opportunities for equitable and inspiring collaboration between geoscientists in Europe and beyond
- The facilitation of inclusive scientific excellence and research conducted with fairness and integrity both within and across disciplinary boundaries
- The publication, discussion and dissemination of high quality, open and accessible research, that promotes the use of geoscience knowledge for the benefit of humanity and the planet

Key factors in our ethical standards:

- Integrity
- Accountability
- Honesty
- Openness
- Altruism

When engaging in activities on behalf of, or in partnership with EGU, the organisation must adhere to the following standards:

1. Professional integrity and a 'belief' in science

The organisation must maintain high standards of integrity, professionalism and transparency. This includes the ethical treatment of both employees, and all third parties, and a zero-tolerance approach to



any form of discrimination or exploitation. They must adhere to a recognition of the value of evidence-led research and the need for integrity in scientific work, both in its practice and dissemination. Therefore, EGU will not partner with organisations that promote the spread of mis- or dis-information over open, empirically-based science.

2. Respect for the public and champions of accountability

The organisation should demonstrate principled leadership and public values. This includes a business framework that values honesty and integrity, and visibly champions accountability and transparency, such as the presence of genuine reporting. The governance of the organisation needs to be clear and appropriate, and it needs to recognise and address ethical issues in line with a clear code of conduct/practice. This includes the respect of individual privacy (and compliance with GDPR) and an intentional avoidance of any activity which may cause harm or break European law.

3. Code of conduct

The organisation should have a clear and suitable code of conduct that is both publicly available and authentic. This code of conduct should not only inform the way that all users of the organisation and the organisation itself behave, but should be held up as a standard by which the organisation will operate and should demonstrably underpin company policy and decision making.

4. A culture of evolution and dialogue

The organisation should encourage a culture of honest and open dialogue, and be welcoming of challenges to outdated or unethical practices. In particular this should be demonstrated by an openness with regards to information availability, prioritising the needs of the user/public over the profit of the organisation and a record of willingness to change procedure when flaws or weaknesses are discovered.

If an organisation is deemed to not meet the standards set forth in this document, a case can then be made to EGU's volunteer Council to break ties with that organisation. Upon receipt of a majority vote by EGU's Council, EGU will cease operating in partnership with that organisation, to remain in line with our own values and code of conduct.